

Effective Date: 1 October 2020

Executive Officer Qualifications and Trustee or Board Member Experience Register and Register of Relevant Duties and Interests Macquarie Investment Management Limited (“MIML”) RSE Licence No: L0001281

This Register¹ combines and details:

- The current Relevant Duties² in respect of MIML’s Executive Officers who have involvement in MIML’s superannuation activities;
- The current Relevant Interests³ in respect to MIML’s Executive Officers who have involvement in MIML’s superannuation activities; and
- The qualifications and relevant experience as a trustee or board member for each relevant Executive Officer of MIML.

Name, Role and Qualifications	Relevant Duties and summary of current Trustee or Board Membership	Relevant Interests	Previous Trustee or Board Membership
<p>J. Edstein</p> <p>Role Non-Executive Independent Director and Chair, member of the MIML Board Audit Risk and Compliance Committee (“BARCC”) and the MIML Superannuation and IDPS Investment Committee (“SIIC”)</p> <p>Qualifications</p> <ul style="list-style-type: none"> • Bachelor of Economics (Sydney University) • Bachelor of Laws (Sydney University) • Master of Laws (Sydney University) 	<ul style="list-style-type: none"> • Director, Macquarie Investment Management Limited (July 2013 to present) • Member, Investment Committee of the Catholic Archdiocese of Sydney (April 2015 to present) • Director, Perpetual Equity Investment Company Limited (September 2014 to present) • Director, Retail Employees Superannuation Pty Limited (October 2013 to present) • Trustee, St Joseph’s College Old Boys’ Union (March 2013 to present) • Director, Five Bennett Investments Pty Limited (June 2009 to present) • Director, Nohome Pty Limited (August 1982 to present) • Senior Legal Consultant, Carroll & O’Dea • Director and Special Counsel, Walsh Bay Partners Pty Limited (August 2020 to present) • Executor and Trustee of the Estate of Roger Cecil Hallaran (June 2019 to present) 	<p>Remuneration received in relation to the following roles:</p> <ul style="list-style-type: none"> • Chair of the MIML Board • Member of MIML BARCC and MIML SIIC • Director and Committee Member, Retail Employees Superannuation Pty Limited • Director and Committee Member, Perpetual Equity Investment Company Limited • Senior Legal Consultant, Carroll & O’Dea • Special Counsel, Walsh Bay Partners Pty Limited 	<ul style="list-style-type: none"> • Independent Member of the Australian Defence Force Financial Services Consumer Centre (2008 to June 2018) • Director, The Trust Company (Superannuation) Limited (January 2013 to September 2014) • National Practice Team Leader, Tax and Superannuation Group, Mallesons Stephen Jaques (MSJ) (2006 to 2011) • Director and Chair, Muttlebury Services Pty Limited, trustee of the MSJ Partners’ Superannuation Fund until 1997 and trustee of the Bridge Street Discretionary Trust (the service trust for the MSJ partnership (1991 to 2012) • Director, Alphington Pty Limited the administration company for the MSJ partnership (1991 to 2012) • Partner, King and Wood Mallesons (formerly Mallesons Stephen Jaques) (April 1990 to December 2012)
<p>I. Miller</p> <p>Role Non-Executive Independent Director, Chair of the MIML BARCC, member of the MIML SIIC</p> <p>Qualifications</p> <ul style="list-style-type: none"> • Bachelor of Commerce (Natal University, South Africa) • Associate of the Institute of Chartered Accountants Australia and New Zealand • Graduate Member of the Institute of Company Directors 	<ul style="list-style-type: none"> • Director, Macquarie Investment Management Limited (July 2013 to present) • Director (and Committee member), Eric Insurance Limited (2013 to present) • Director, Nagi Nation Pty Ltd (1998 to present) • Director, Denward Forge Pty Limited as trustee for I & B Miller Superannuation Fund (1998 to present), which holds a MIML IDPS account 	<p>Remuneration received in relation to the following roles:</p> <ul style="list-style-type: none"> • Director, MIML • Chair of MIML BARCC and member of MIML SIIC • Director and Committee member, Eric Insurance Limited 	<ul style="list-style-type: none"> • Director, Murdoch Children’s Research Institute (December 2007 to November 2016) • Director, Carnbrea & Co. Ltd. (September 2011 to August 2015)
<p>M. Davis</p>	<ul style="list-style-type: none"> • Director, Macquarie Investment Management Limited (November 2015 to present) 	<p>Remuneration received in relation to the following roles:</p> <ul style="list-style-type: none"> • Director, MIML 	<ul style="list-style-type: none"> • Director, Treasury Asia Asset Management Limited (October 2013 to April 2015)

¹ Any directorships, trusteeships or board memberships that ceased prior to January 2012 have not been included, unless they are considered to have a significant impact on the capacity of MIML.

² Relevant Duties as defined under the Australian Prudential Regulation Authority (“APRA”) Superannuation Prudential Standard (“SPS”) 521 – Conflicts of Interest.

³ Relevant Interest as defined under the APRA SPS 521 – Conflicts of Interest.

Name, Role and Qualifications	Relevant Duties and summary of current Trustee or Board Membership	Relevant Interests	Previous Trustee or Board Membership
<p>Role Non Executive Independent Director, member of the MIML BARCC and Chair of the MIML SIIC</p> <p>Qualifications</p> <ul style="list-style-type: none"> Bachelor of Economics (Sydney University) Institute of Chartered Accountants (Sydney) Graduate Member of the Institute of Company Directors 	<ul style="list-style-type: none"> Director, Causeway Financial Pty Ltd (March 2015 to present) Director, Strata Finance Pty Ltd (March 2015 to present) Director, LL Davis and Son Pty Ltd (March 2015 to present) Director, Causeway Asset Management Ltd (March 2015 to present) Director, Causeway Income Partners Limited (October 2018 to present) Director, Bobet Pty Ltd (October 2010 to present) Director, M Davis Nominees as trustee of the Davis Investment Trust (February 1994 to present) Director, CLR Portfolio Pty Ltd (September 2017 to present) Marist Brothers Province Finance Commission and Province Investment Committee Member 	<ul style="list-style-type: none"> Member of MIML BARCC and Chair of MIML SIIC Director, Causeway Financial Pty Ltd Director/accountholder, M Davis Nominees as trustee of the Davis Investment Trust 	<ul style="list-style-type: none"> Director, Nikko AM Equities Australia Pty Limited (March 2012 to April 2015) Director, Nikko AM Limited (March 2012 to April 2015) Director, Nikko Asset Management Australia Limited (March 2012 to April 2015) Director, Sim Funds Management Limited (March 2012 to April 2015) Director, Kiandro Pty Ltd (February 2009 to September 2017)
<p>C. Aston</p> <p>Role Non-Executive Independent Director, member of the MIML BARCC and MIML SIIC</p> <p>Qualifications</p> <ul style="list-style-type: none"> Bachelor of Economics (Macquarie University) Master of Commerce (University of NSW) Graduate Member of the Australian Institute of Company Directors Fellow of FINSIA (F Fin) Financial Services Institute of Australasia 	<ul style="list-style-type: none"> Director, Macquarie Investment Management Ltd (December 2017 to present) Director, IMB Ltd (September 2016 to present) Director, IMB Funeral Fund Management Ltd (September 2016 to present) Director, IMB Community Foundation Pty Ltd (dormant) (September 2016 to present) Director, IMB Securitisation Services Pty Ltd (September 2016 to present) Director, IMB Financial Planning Ltd (September 2016 to present) Director, Over The Wire Holdings Ltd (July 2020 to present) 	<p>Remuneration received in relation to the following roles:</p> <ul style="list-style-type: none"> Director, MIML Member of MIML BARCC and MIML SIIC Director and Committee member, IMB Ltd Advisor to the Board of Avanseus Holdings Pty Limited NSW Treasury, alternate lead of the Treasury Covid 19 Taskforce 	<ul style="list-style-type: none"> Director, Brandenburg Ensemble Ltd (July 2014 to June 2017) Director, Mercer Administration Services (Australia) Pty Limited (December 2016 to December 2016) Director, Superannuation Administration Corporation Ltd (June 2014 to December 2016) Chair from July 2015 Director, Finsia Education (2015 to Sept 2018) Director, Financial Services Institute of Australasia (FINSIA) (2015 to September 2018) Chair of the Audit, Finance, Risk Management and Compliance Committee, Finsia Education Director, Southern Phone Ltd (November 2015 to December 2019) Director, ACN 003 207 841 Pty Ltd (previously IMB Land Ltd) (September 2016 to February 2020) Director, ACN 132 157 192 Pty Ltd (previously IMB Land No. 2 Pty Ltd) (September 2016 to February 2020) Chair of the Audit Committee, IMB Ltd (Ended April 2020)
<p>S. Asplin</p> <p>Role Head of Wealth Product Governance</p> <p>Qualifications</p> <ul style="list-style-type: none"> Diploma in Financial Services (Deakin University and FPA) Certificate IV in Superannuation (ASFA) 	<p>N/A</p>	<p>Account holder in the Macquarie PPM Growth ex-20 Australian Equities Separately Managed Account</p>	<ul style="list-style-type: none"> Director, Bond Street Custodians Limited (September 2015 to May 2018)
<p>M. Weber</p> <p>Role Head of Wealth Product and Technology</p> <p>Qualifications</p> <ul style="list-style-type: none"> Bachelor of Business – Finance and International Business (University of Technology, Sydney) 	<ul style="list-style-type: none"> Director, Macquarie Investors Pty Ltd (June 2016 to present) Director, Macquarie NZ Holdings Pty Limited (September 2016 to present) Director, Macquarie Private Portfolio Management Pty Ltd (March 2019 to present) 	<p>No relevant interest</p>	<ul style="list-style-type: none"> Director, Macquarie Group New Zealand Limited (June 2016 to September 2017) Director, Macquarie Investment Management (NZ) (June 2016 to September 2017) Director, Macquarie New Zealand Limited (June 2016 to September 2017) Director, Consilium Solutions (2009 to March 2020)
<p>C. Dunn</p>	<p>N/A</p>	<p>No relevant interest</p>	<p>N/A</p>

Name, Role and Qualifications	Relevant Duties and summary of current Trustee or Board Membership	Relevant Interests	Previous Trustee or Board Membership
Role <i>Office of the Trustee</i> Qualifications <ul style="list-style-type: none"> Bachelor of Economics (Sydney University) Certified Practising Accountant (CPA) Diploma of Financial Planning (FPA) 			
T. Langshaw Role <i>Head of Wealth and Banking Operations</i> Qualifications N/A	N/A	Account holder in the Walter Scott Global Equity Fund	N/A
A. Shankland Role <i>Head of Operational Risk – Banking and Financial Services</i> Qualifications <ul style="list-style-type: none"> Chartered Banker – Institute of Bankers in Scotland 	<ul style="list-style-type: none"> Director, Macquarie Vehicles (NZ) Limited (<i>July 2017 to present</i>) 	No relevant interest	<ul style="list-style-type: none"> Alternate Director, BACV Pty Ltd (<i>June 2006 to October 2013</i>) Director, Boston Leasing Pty Ltd (<i>July 2017 to November 2018</i>) Director, Gatesun Pty Limited (<i>September 2016 to November 2018</i>) Director, Henderson WA Pty Limited (<i>September 2016 to November 2018</i>) Director, Macquarie Equipment Leasing SDN BHD (<i>July 2017 to October 2017</i>) Director, Macquarie Equipment Rentals Pty Limited (<i>July 2017 to November 2018</i>) Director, Macquarie Finance Korea Co Ltd (<i>July 2017 to December 2018</i>) Director, Macquarie Property Finance Management Pty Ltd (<i>September 2016 to May 2018</i>) Director, MBL Realty Investment Management Pty Limited (<i>September 2016 to November 2018</i>) Director, RESF No 1 Pty Ltd (<i>September 2016 to November 2018</i>) Director, Telbane 2 Pty Limited (<i>September 2016 to November 2018</i>) Director, Telbane Pty Limited (<i>September 2016 to November 2018</i>) Macquarie Leasing NSW Pty Ltd (<i>July 2017 to May 2019</i>)